



Presented by:
Tanya Pelcher-Herring, Ph.D., D. Mgmt.
United States

Youth Job Strategy: Canada's Youth Workforce
Discussion & Comparative Analysis with:

Australia
United Kingdom
United States

CASA
FOUNDATION FOR INTERNATIONAL DEVELOPMENT





This presentation focuses on the Youth Workforce

Initiatives in Canada and a comparative analysis with:

- **Australia**
- **United Kingdom**
- **United States (U.S.)**

Are there evidence-based best practices that Canada can learn from? Are there gaps that can be closed with these practices? Let's examine...



Canada has:

- **Youth Apprenticeship Programs** - Apprenticeship programs are usually offered through a college or vocational school and help prepare youth for a career in the trades. The programs are structured to provide both classroom learning and on-the-job experience.
- **Discussion** – Laws and Policies on Canada’s Youth Workforce Programs



Best-Practice: North America has the U.S. Department of Labor entrepreneur tracks supported by policy:

- **Project GATE (Growing America Through Entrepreneurship)** — Joint initiative between DOL's Employment and Training Administration (ETA) and SBA that helps youth entrepreneurs in rural and urban areas achieve their aspirations to own a business.
- **Discussion** – Does Canada have a similar model?



Best-Practice: North America has the U.S. Department of Labor entrepreneur tracks supported by policy:

- **Self-Employment Technical Assistance, Resources, & Training (START-UP/USA)** — started in 2007 to identify policies and practices then in place that either made it difficult for individuals with disabilities to become self-employed or supported them in becoming self-employed

<http://www.ncwd-youth.info/workforce-development>

- **Discussion** – Does Canada have a similar model?



Best-Practice: Australia's Youth Workforce Model:

- Youth Employment Pathways supports community organizations in assisting young people aged 15 – 18 reengage themselves again, motivate themselves and re-enter school, start vocational training or adjust into a job.
- Bizifyd & BO\$\$ camp, is targeted at young people (14-18), who are interested in business, self-employment and entrepreneurship by connecting with small businesses.
- School Based Apprenticeship connect youth (14-18) with corporate partners and introducing effective ways for young people to experience the working world.

Discussion – Does Canada have a similar model?



Best-Practice: United Kingdom's Youth Workforce Model
is founded on The Children Act 2000 and Center for
Analysis of Youth Transitions (CAYT):

The Children Act 2000 .

<http://www.legislation.gov.uk/ukpga/2004/31/contents>.

Apprenticeships, Skills, Children and Learning Act 2009 Wales Rights of
Children and Young Persons (Wales) Measure 2011. On the 31 March
2012, the first Draft Children's Scheme will be laid before National
Assembly for Wales. Scotland The Commissioner for Children & Young
People (Scotland) Act 2003

- **Discussion** – Does Canada have a similar model?



- **Best-Practice: U.S.A.'s Youth Workforce Model:**
 - Workforce Investment Act Youth Programs - approach from a legislative basis for nation-wide programming – similar to UK
 - Apprenticeship Programs that support community-based organizations, such as Youth-Build (rebuilding homes for at-risk populations) and similar programming; supports vocational training from 15 – 18 year olds, but ages can go up to 21.
 - Myriad of National Programs linked with High Schools, is targeted at young people (14-18), who are interested in the trades, business, self-employment and entrepreneurship.
- **Discussion – Does Canada have a similar model?**



- Modeling best-practices from UK, U.S.A., and Australia in Canada:





Questions & Discussion

